

CHRISTIAAN LORENZEN



Trainer, Coach and Systemic Organizational Consultant (GSOB)

Resident of:	33699 Bielefeld, Germany
My Credo:	Management by Kitchen Table: much of what I need in my own leadership pracitce I learned at my grandmother's kitchen table. When I think back to life's wisdom imparted to me by my "Omi" back in Canada, I recognize principles I have come to know today as Leadership Success Factors. Grandma knew it all along.
My Coaching Philosophy:	Coaching as I see it is always about zapping gaps, that is about bridging the gap between where I stand today and where I want to get to tomorrow. For my coachees, I always strive to be an empathetic listener for my partner in his or her quest to cross the bridge from the current state to the desired future state.
Current Coaching Themes:	 Clarifcation of role conflicts with new / junior leaders Personal charisma in negotiation and presentation contexts Facilitating cultural change in organizations
Education / Professional Development:	 Protestant Theology Commercial Studies Managing Director, Win2 Project Management GmbH, Leopoldshöhe Independent trainer, consultant and coach
Coaching Qualificatio Further Topics:	 Systemic Organisational Consultant, Prof. Dr. Eckhard König (GSOB) Leadership development and coaching Change Management Team development and change coaching Negotiations and conflict resolution Sales
Languages:	GermanCanadian English (native speaker)